



The ELPS InCYder

Newsletter of the Department of Educational Leadership and Policy Studies

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Welcome Back!

Dr. Laura Rendón, Chair

I am very pleased and excited to welcome everyone to the 2006-2007 academic year! This year, we are welcoming 30 new master's and 8 new full-time doctoral students to our program. These students come from all over the nation and from some of the finest institutions of higher education.

This academic year promises to be one of the best ever. Here are some of the exciting activities already underway:

1. Creating a new brochure for the higher education program. The theme is "Leading the Transformation of Higher Education."
2. Developing a new CAS proposal for our school superintendent certification program.
3. Planning for a community college teaching and learning conference.
4. Submitting new proposals for funding.
5. Planning for a new emphasis



Chair of Educational Leadership and Policy Studies, Dr. Laura Rendón

on social justice in our Ph.D. program in higher education.

6. Developing new *Education Policy and Practice Perspectives* policy briefs.
7. Developing a new policy brief series in collaboration with the Lumina Foundation, the Association for the Study of

Higher Education and Michigan State University.

8. Forming a new Advisory Board for ELPS.

We are also very proud of our alumni who are now holding important positions throughout the nation. For example, in our higher education program, we have placed over 90 percent of our graduates in leadership positions throughout the nation. We also take pride in our alumni who have been award recipients.

These are just some examples of the exemplary work that our faculty, staff, and students are undertaking. And more is to come.

Finally, I want to thank Philip Vasquez and Jessica Ranero for working on the ELPS InCYder this year. And much appreciation to Juan Guardia for his great work with the InCYder last year.

~Laura Rendón

Upcoming Conferences 2006/2007



Association for the Study of Higher Education (ASHE). Annual Conference is November 1-4, 2006 at the Hyatt Regency in Anaheim, CA.

Registration:

<http://www.ashe.ws/conf06/>

Online registration deadline: 10/11

Postmark registration deadline: 10/4

Joint conference of the National Association of Student Personnel Administrators (NASPA), and the Association of College Personnel Administrators (ACPA).

3/31-4/4/2007 Gaylord Palms Resort, and the Orlando World Center Marriott Resort in Orlando, FL

Registration: Registration begins in October at...

<http://www.2007jointmeeting.org/index.cfm>

ANNUAL CONFERENCE

Our Power and Responsibility to Shape Education



**ACPA/NASPA
Joint Meeting
March 31 - April 4
2007 • Orlando, FL**

Conferences Continued

American Association of Community Colleges (AACC). Annual Conference is April 14-17, 2007 at the Tampa Convention Center, Tampa Bay, FL.

Registration: Registration will be updated soon. Stay tuned to <http://www.aacc.nche.edu/> for future details.



University Council for Educational Administrators (UCEA). Annual conference is November 9-12, 2006 in San Antonio, TX. The location of the conference is the Wyndhan Historical Hotel.

Registration: Registration is currently open at the UCEA website. Go to <http://www.ucea.org/convention/convention2006/index.html> for details.



Faculty Updates

From the Desks of...

John Schuh

- Published the lead article in the most recent issue of *Research in Higher Education* along with Ann Gansemer-Topf. The citation is as follows:

Gansemer-Topf, A. M., & Schuh, J. H. (2006). Institutional selectivity and institutional expenditures: Examining organizational factors that contribute to retention and graduation. *Research in Higher Education*, 47, 613-624.

- Invited to make a keynote address at Humboldt University in Berlin.

Nancy Evans

- Presented *Intersection of student development theory and theories of disability* at the University of Minnesota's conference titled "Pedagogy and Student Services for Institutional Transformation (PASS IT): Implementing Universal Design by Training Professionals to Train Others."

Robert J. Barak

- Received the National Award for Professional Contributions to Postsecondary Education by the National Center for Educational Statistics (NCES) and the State Higher Education Executive Officers (SHEEO).

Laura Rendon

- Appointed as Chair of the university-wide task force to explore the feasibility of creating a new Social Justice Institute at Iowa State University
- Appointed to the U.S. Latino/a Studies Program Advisory Committee at Iowa State University.
- Conference appearances at
 - ◆ Diversity and Student Success: Two Comple-

mentary Concepts. Invited keynote address, Cottey College, Nevada, MO.

◆ Shattering the Dominant Belief System: New Core Agreements About Leadership. Presentation at the National Council for Research on Women National Summit in New York, NY, June 16, 2006.

Joanne Marshall

- Received the Constant H. Jacquet \$3000 award from the Religious Research Association to work on a project on the ethical and moral leadership of superintendents.

Nana Osei-Kofi

- Appointed to the ASHE Program Committee and is Co-Chair of the section on Social Context and Foundations

Frankie Santon-Laanan

- Received an NSF grant for the project titled "Student and Organizational Learning: Preparing the 21st Century Technician" in collaboration with University of the Pacific's Dr. Norena Badway.

Steve Porter

- Invited to speak as a research presenter at the Cooperative Institutional Research Program's 40th Annual Symposium.

Flo Hamrick

- Primary investigator on a new 3 million dollar grant from NSF to study women's careers in STEM fields.

GREAT WORK EVERYONE!

"The great aim of education is not knowledge but action."

-Herbert Spencer,
English Philosopher
(1820-1903)

Faculty Profile— Dr. Frank Hernandez, Educational Administration

Dr. Hernandez is one of the newer members of the ELPS faculty. He teaches in the educational administration concentration. We wanted to know more about Dr. Hernandez outside of ELPS so we interviewed him with questions submitted by our students.



Dr. Frank Hernandez

What was your most memorable undergraduate experience?

Winning the Midwest Christina College Conference Singles Championship (I won it three times).

If you could meet anyone in history, who would that be and why?

Bill Clinton: because I really like him and it would be fun to have lunch and talk about his experiences growing up and working in the White House.

If you weren't a Higher Ed faculty member, what would you be doing?

Working as a superintendent in a urban school district

What was your first job?

I worked at Sonic drive-in for one summer. I also gained 30 pounds that summer.

What college campus other than Iowa State would you most like to visit?

Norte Dame!

What is one thing that nobody knows about you?

I have dog named Sassy. She's a Boxer and lives up to her name. Some people say she takes after me!

Have you been outside of the U.S.? And if yes, where?

Montreal and Guatemala

If you could change one thing about the world, what would that be?

For it to be summer year-round and never winter!

What is your favorite past-time activity?

Playing sports! I play competitive softball, volleyball, and tennis. I recently joined the ISU Tennis club to improve my game.

◆ Thank you Dr. Hernandez!

Did you know that the Editor of the Journal of College Student Development (JCS Development (JCS Development) is our very own Dr. Flo Hamrick?

Alumni News

Jill Kramer (Walkinshaw), M.Ed. '05-

Greetings everyone! First, my husband and I bought a house here in Iowa (Gilbert to be exact). Second, I was chosen to head up a brand new position on campus with the Academic Success Center. I have been appointed as the Learning Enhancement Coordinator and will be working with the newly approved academic probation policy and intervention pro-

gram. My role will be to educate all entities on campus about the new policy and to establish an intervention program for those students who are placed on warning or probation status or to assist those students looking at reinstatement after dismissal from ISU.

Phil Hernandez, M.Ed. '06 accepted a position as a

Sophomore Community Resident Director at The College of New Jersey. He lives with his partner in Ewing, New Jersey.

Juan R. Guardia, Ph.D. '06 accepted a position as Director of the Office of Multicultural Affairs at his alma mater, Florida State University.



Dr. Hamrick and Adam Brigham review an edition of the JCS Development.

Happy Birthday!!! What's your wish?

Happy Birthday to all of our summer and early fall birthdays.

June

- Drea Milobar 6/6
- Frank Hernandez 6/11
- Nana Osei-Kofi 6/14
- Marcia Purdy 6/15
- Larry Ebberts 6/17
- Mary Huba 6/18
- Mack Shelley 6/21
- Roger Smith 6/22
- Soko Starobin 6/23

July

- Pat Downes 7/9
- Ashley Ransom 7/15
- José Cabrales 7/26
- John Schuh 7/29
- Laura Rendon 7/31

August

- Elizabeth Cox 8/3
- Jim Scharff 8/13
- Ginny Arthur 8/17
- Judy Weiland 8/21

September

- Frankie Laanan 9/2
- Jenny Foster 9/4

Steve Porter 9/7

- Marge Welch 9/8
- Kristen Wentworth 9/10
- Deborah Hartman 9/18
- Lori Patton 9/19
- Adam Brigham 9/20

October

- Chris Duree 10/3
- Donald Reed 10/4
- Nancy Evans 10/11
- Chris Verhaeghe 10/18
- Anthony Jones 8/23
- Donna Cipolloni 10/25
- Penny Rice 10/28



Student Profile— Denice Ross Haynes



Denice Ross Haynes

Denice Ross Haynes is a first year doctoral student in ELPS and her focus is higher education. She is also the recipient of the prestigious George Washington Carver Doctoral Fellowship Award.

Denice is a Chicago native, but lived in central Illinois for most of her life. She is a graduate of Northwestern University where she majored in communication studies with an industrial engineering emphasis. She has worked in corporate America, social services, and higher education arenas. In 2001 she returned to school to pursue her masters degree in higher education administration at Illinois State University.

Upon completing her masters, Denice began working as the director of Counseling and Career Services at Simpson College. As the director of an office in a small school, she was able to wear many hats and had a wonderful opportunity to really get to know and work with the students.

Upon persistent suggestions by one of her colleagues enrolled in ISU's ELPS program, she met with Dr. Schuh to discuss the doctoral program. She was immediately impressed and realized that now was the perfect time for her to make the transition to becoming a full-time student. The rest is history.

Denice is enjoying being in the classroom and she knows the value of being open to new ideas and experiences. Some fun facts about Denice are that she really likes to play tennis and has been known to write a rap song or two. She also has two beautiful children Adrienne 18 and Jeremy 13.

**Welcome new
master's students!**



**Welcome new
doctoral students!**



Not all new students (master's and doctoral) were available for pictures

Questions, Comments, Suggestions may be sent to:
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Congratulations Jonathan Compton!!!
Jonathan was selected to participate in the 2007 ASHE Graduate Student Policy Seminar. We know Jonathan will make ELPS look great at the national conference in California this November.

Summer Vacation!!!

Penny Rice (HGED)- I spent four wonderful days looking at the scene of this picture!! It is our cabin in northern Minnesota...Long Lake near Park Rapids, MN. It was beautiful to hear the loons at night and it was early enough in the summer that the mosquito bugs hadn't arrived yet.



Kirstin and Aileen in Seattle's Public Market

Kirstin Leih and Aileen Averion (HGED): Aileen Averion and I went to Seattle. Here is a picture of that. We went to see a Dave Matthews Band concert!



A view from Penny's lake house during a summer sunset.

Cindy Peck (HGED): This summer I went on a cruise to Jamaica and Grand Cayman with my good friend Rachel. The purpose of the trip was to celebrate the fact that she just completed her master's degree program in school counseling. It was a wonderful experience and the ocean was absolutely beautiful. The attached picture is of us and our crew member, Esteban, on our excursion 40 minutes straight out into the open ocean to a sandbar where we could get in the water and carefully observe the sting rays.

Cindy went swimming with the stingrays and her friends.

