

# Iowa State University

OF SCIENCE AND TECHNOLOGY

College of Human Sciences  
Department of Educational  
Leadership and Policy Studies  
N243 Lagomarcino Hall  
Ames, IA 50011-3195  
515-294-4143  
[www.elps.hs.iastate.edu](http://www.elps.hs.iastate.edu)

Dear Interested PreLEAD Applicant:

Thank you for your interest in Iowa State University's Preparation for Leadership (PreLEAD) program, which leads to a Master's degree and elementary or secondary principal licensure. The PreLEAD program, which consists of 36 semester credits, is cohort-based and designed with a six-credit field experience for on-site learning. Students are assigned mentor principals for their field experience and complete a 400-hour internship done continuously throughout the program. Courses are structured to provide authentic performance activities and assessments, students become active learners working with case studies, simulations, problem-based learning projects, and presentations, in addition to traditional assessments and research projects.

Formal PreLEAD program admittance takes place after the screening process, which is designed to ensure that selected individuals are dedicated to education and have the potential for success as an administrator. Enclosed you will find an application and three candidate support forms. Students who previously have not been admitted to the ISU Graduate College also must submit a Graduate College Application, a \$30 application fee, and request official transcripts for all undergraduate and graduate coursework. You may download the [Graduate Application for U.S. Citizens](#) and [Form I-A: Request for Transcript and Rank](#) at the ISU Graduate College website ([http://www.grad-college.iastate.edu/deadline/Application\\_US\\_04.pdf](http://www.grad-college.iastate.edu/deadline/Application_US_04.pdf)).

**Your file will be complete when you return the applications, the essay response, your resumé and the candidate support forms.** We encourage you to complete and return these materials *at your earliest convenience*. All materials should be sent to:

Judy Weiland, Record Analyst  
Educational Leadership and Policy Studies  
N247 Lagomarcino Hall  
Iowa State University  
Ames, Iowa 50011-3195

We are very pleased that you are considering our ISU PreLEAD program to assist you with your goal of becoming a school leader. If you have any questions, please contact any of us.  
Sincerely,

***Veronica Stalker***

Veronica Stalker

Clinician

515-294-9734

[vstalker@iastate.edu](mailto:vstalker@iastate.edu)

***Program Coordinator***



## Essay on School Leadership

Please respond to the following statements on separate paper. Limit your total responses to no more than three typed or computer-generated, double-spaced pages. Please include your name at the top of each page.

- **Successful educational leaders have a positive influence on the processes of teaching and learning, and they are effective in promoting change. Explain how effective leaders facilitate these processes within their schools.**
  - **Describe how you, as an effective educational leader, will promote improved student achievement in your organization.**
  - **How will the Iowa State University PreLEAD program help you achieve your professional goals?**
- 

**Your application for the Iowa State University Preparation Program for Educational Leadership (PreLEAD) is considered complete when the following are received:**

- Completed PreLEAD application form, including the essay response.
- Your resumé.
- Three completed candidate support forms: administrator, colleague, and applicant choice.
- Graduate School Application, \$30.00 application fee, all official transcripts for all undergraduate and graduate coursework. (If previously accepted to another ISU graduate program, you will not need to send transcripts again.) You may download both the Graduate School Application and Form 1-A: Request for Transcript and Rank at the ISU Graduate College website: [www.grad-college.iastate.edu/forms/forms.html](http://www.grad-college.iastate.edu/forms/forms.html)

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Judy Weiland, Record Analyst  
Educational Leadership and Policy Studies  
N247 Lagomarcino Hall  
Iowa State University  
Ames, IA 50011-3195  
Phone: 515-294-1241  
Fax: 515-294-4942

## *Candidate Support Form*

### Iowa State University Preparation Program for Educational Leadership (PreLEAD)

Applicant Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

I have applied for participation in the ISU Preparation Program for Educational Leadership (PreLEAD) and have given your name as a reference. Please provide your evaluation of my ability and potential success as an educational leader. ***Your responses are confidential.***

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

The ISU PreLEAD program is committed to recruiting, selecting, and preparing the best possible candidates for becoming educational leaders. Individuals completing this program will be prepared to serve as principals, assistant principals, or in other educational leadership roles. Based on your experiences with this candidate, please rate him/her on the following characteristics that best reflect your perception of the candidate. If you feel that you do not have enough information to assess the candidate on a particular characteristic, use “0,” indicating “Do Not Know.”

0 Do Not Know	1 Poor	2 Below Average	3 Average	4 Above Average	5 Excellent								
Teaching effectiveness	0	1	2	3	4	5	Integrity/ethics	0	1	2	3	4	5
Knowledge of curriculum and effective instructional strategies/assessments	0	1	2	3	4	5	Collaborates in school improvement initiatives	0	1	2	3	4	5
Organizational skills: Classroom management, planning, meets deadlines	0	1	2	3	4	5	Leadership Skills: Decisiveness, judgment, initiative, problem solving	0	1	2	3	4	5
Commitment to success for every student	0	1	2	3	4	5	Interpersonal skills with staff	0	1	2	3	4	5
Written communication skills	0	1	2	3	4	5	Interpersonal skills with parents	0	1	2	3	4	5
Oral communication skills	0	1	2	3	4	5	Desire for professional growth	0	1	2	3	4	5
Professionalism: Role model, respectful, self-confident	0	1	2	3	4	5	Overall potential for success as a school administrator	0	1	2	3	4	5

Please see back for additional comments

**Comments:**

Please use this section to provide additional information that will help the selection team as they consider this candidate for participation in the ISU PreLEAD program. Please consider sharing specific examples of the candidate's actions or accomplishments that help illustrate the candidate's potential for leadership. *Your comments are very important part of the rating of this candidate.*

In what capacity have you known this individual? \_\_\_\_\_

\_\_\_\_\_  
Name (please print or type) Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Business Name

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
(\_\_\_\_\_) \_\_\_\_\_  
Business Telephone

\_\_\_\_\_  
(\_\_\_\_\_) \_\_\_\_\_  
Home Telephone

***Do not return this form to the candidate.*** Please return at your earliest convenience to: Judy Weiland, Record Analyst, Educational Leadership and Policy Studies, N247 Lagomarcino Hall, Iowa State University, Ames, IA 50011-3195. If you prefer, you may FAX this form to (515) 294-4942. Please make certain that both the front and back of the support form are faxed.

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\_\_\_\_\_  
Name (please print or type) Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Business Name

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
( )  
Business Telephone

\_\_\_\_\_  
( )  
Home Telephone

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\_\_\_\_\_  
Name (please print or type) Signature

\_\_\_\_\_  
Position Business Name

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
Business Telephone Home Telephone

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